

REMEMBER  
WHY YOU  
STARTED

# Deep Breaths

By:

kb

Friday, February 26th, 2021

## Friday Recap

### Sara

00:00

Discussed and opened the call with.

- Deep breaths.
- As we see some districts resume in-person board meetings and in-person learning, it is
- important to remember that these decisions will look different in each district and we must continue to have grace and understanding.

### Steph

10:00

Discussed considerations for increased remote learning, prom, and graduation. . .

- As districts resume in-person learning, consider the need to bargain obligations.
- As we approach the spring, it is important for districts to control the narrative related to prom and think of alternative options for students to have unique memories.
- When preparing for graduation, districts should have multiple plans that allow for both the best case and worst case scenario.

### Rob

20:00

Discussed litigation updates. . .

- The 7th Circuit recently held that military reservists who are called to duty must be provided with leave that is as generous as other available leave options.
- A recent court decision on the dismissal of an at-will employee reminds us of the importance of understanding and following the language in the Collective Bargaining Agreement.
- Another recent decision regarding an off-duty police officer highlights the tension between the need to discipline staff when outside conduct impacts their performance at work, while also balancing the risk of becoming responsible for an employee's conduct outside of work.

### Cassie

34:00

Discussed ESSER II Grant Updates. . .

- ISBE has allocated ESSER II funding to districts to assist with addressing educational needs as a result of the pandemic and is hosting webinars and Q and A sessions to assist districts with completing the application process.
- ISBE is also hosting webinars on the Emergency Assistance for Nonpublic School program to assist eligible nonpublic schools in completing the grant application process.

### Laura

37:00

Discussed updates in special education. . .

- If districts receive a doctor's note indicating a student needs continued remote instruction, this may trigger a child find obligation.
- Requests for recovery services due to COVID should be considered by the student's IEP team.
- It is recommended that districts continue to teach students how to wear masks, as it is likely this will continue to be a requirement for quite some time.

### Darcy

48:00

Discussed vaccine updates. . .

- While the number of Illinoisans who are fully vaccinated continues to be below the national average, it was just announced that the United Center will become a mass vaccination site.
- Individuals in the 1b+ category are now eligible for the vaccine.
- We anticipate the IDPH may make some revisions to its COVID exclusion tree based on recent updated guidance from the CDC.

See you next week.  
On Friday, March, 5th.  
1:30 p.m. - 2:30 p.m.

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