

Friday, September 25, 2020

Friday

Recap

## Sara

Discussed & opened the call with ...

- A remembrance to RBG.
- Importance of Self Care.
- Be sure to understand the metrics to which you rely on.

## Kevin

Discussed labor & employment matters ..

- ISBÉ reiterated flexibility in completing teacher evaluations, but be aware of the implications for RIFs as well as the benefit of evaluations for staff growth.
- Using a camera is a working condition and needs to be bargained in good faith to completion – i.e., to an agreement or to impasse.
- Work with individuals and unions to determine the root cause of reluctance to work in-person and address the concerns.

## Sara/Monica

Discussed impact of 3rd party contractors and return to in person...

- Work with your thirdparty vendors to understand their approach to selfcertification and sick days.
- Recommendations for a smooth transition to inperson learning.

### Cassie

Discussed time out & physical restraint ...

- Updated forms and reporting methods.
- Training requirements by December 31.
- There are steps districts can take to address health and safety needs when physical restraint/time out are necessary during the pandemic.

### Mohammed

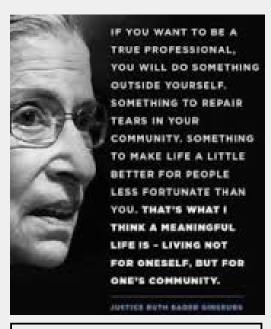
Discussed upcoming dates...

- Budgets must be adopted by the end of the month & filed with ISBE & the county clerk within 30 days of adoption.
- Oct 1: salary information must be provided to ISBE & posted on your website, as well as a list of students removed from attendance roles
- Oct 15: student immunizations & physicals, yearly audits, & information about recent teacher dismissals must be provided to ISBE

# Darcy

Discussed polling places & politics...

- TY to RGB that paved the way for the Firm.
- If your schools is a polling place, must follow IDPH polling place guidance.
- Understand how to discuss current political issues & political affiliation in relevance to curriculum without violating the Protection of Pupil Rights Amendment (PPRA).



In Memory of RBG

Join Us Next Friday October 2, 2020 1:30 p.m. - 2:30 p.m. Dial In: (267) 930-4000 Pin: 014-896-663

Questions for call: Email darcy@krihaboucek.com

#### Check us out:

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