

REMEMBER  
WHY YOU  
STARTED

# Deep Breaths

By:

kb

Friday, September 18, 2020

## Friday Recap

"Fight for the things you care about,  
but do it in a way that will lead others  
to follow."

"We're here not as one-at-a-time  
curiosities. We are here to stay, in all  
of our diversity."

"There's a sense that time is precious  
and you should enjoy and thrive in  
what you're doing to the hilt"

"If you want to be a true professional,  
do something outside of yourself"

In memory of  
Justice Ruth Bader Ginsburg  
March 15, 1933 - September 18, 2020

### Sara

00:00

Discussed and opened the call  
with deep breaths.

### Cassie

3:11

Discussed Leaves & Childcare

- DOL clarified that requests for leave under the FFCRA due to child's hybrid learning schedule is a series of separate instances of leave rather than intermittent leave.
- Offering childcare for employee's children who are learning remotely likely provides a suitable option and negates the need for leave.
- Districts have options to flexibly provide childcare for students in the district and children of employees.

### Kevin

8:09

Discussed levies and  
budgeting ...

- Think about how you present your levies and have a good understanding of your year-end fund balance and average annual expenses.
- Be aware of timelines and plan ahead for unexpected events.

### Rob

11:47

Discussed mechanic liens...

- Conditions are ripe for mechanic's liens
- Mechanic's liens might be a sign of a larger issue with the project.
- Stay ahead of the game by paying extra attention to paperwork and contracts.

### Laura

19:50

Discussed updates to ISBE  
guidance on early childhood...

- EC block grants must meet clock hour requirements, can be done through various instructional methods.
- EC curriculums should be developmentally appropriate and focus on play.
- During in-person learning, focus on practices that encourage social distancing and limit shared materials.

### Darcy

28:21  
56:21

Discussed protests and  
hot topics across the State &  
Nation...

- Our revised and easier-to-read exclusion chart will be posted on the website soon.
- With an increase in students, parents, and community members using their First Amendment rights at board meetings and outside school buildings, it is important to know how to balance this right while addressing safe operations of meetings and buildings.
- It is important to set and share expectations with stakeholders about communication of COVID positive cases and be consistent in following these practices.

### Elizabeth

47:50

Discussed updates on  
IHSA and sports...

- Football is a hot topic across the nation and State, including between IHSA and Governor's office.
- IHSA scheduling changes impact the number of contests allowed per week and in summer.
- IHSA is looking for public comment on the request to waive the limited team participation rule.

Join Us Next Friday  
September 25, 2020  
1:30 p.m. - 2:30 p.m.

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